

# SEPUTIMES

**SCHOOL EQUIPMENT  
PRODUCTION UNIT**

4th Quarter Edition,  
2023

## Strategic Plan Launch Postponed



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"To achieve great things we must not only act, but also dream, not only plan, but also believe"  
Anatole France

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Ronny Katamo - Editor

# Editor's Note

Welcome to our fourth quarter SEPU times. This roll-out comes amid exciting times in our country, the Finance Act 2023, KEMSA scandal among other issues. The reduction of subjects and the return of national examinations are part of the recommendations on the Presidential Working Party on Education Reforms(PWPER) draft report

The education sector still suffers from capitation, the existing allocation that is insufficient, lack of infrastructure and the list is endless.

SEPU continues to uphold its mandate to design, manufacture, supply, and distribute science materials and apparatus to educational institutions. The unit intends to participate in Kenya Music Festivals themed “Furthering of National Educational Goals through the Provision of Quality Science and Technology Equipment in schools with the leaders feted for their presentations”

You know what falls here in... read on and share your feedback, we shall be glad to publish your feedback on a range of issues as you whisper to men and women alike.

## Mobile Laboratory Bench designed and produced by SEPU



# CEO's Page



“As an institution, we proud ourselves with designing producing and even distributing a number of products ,one of them being the mobile lab.

Dr. Joel Mabonga, PhD  
Managing Director, SEPU

“Sepu is committed to ensure that we are able to meet all the requirements within the science context and we are able to deliver within timelines that are available. School Equipment Production Unit is a patner that is insuring us for purposes of delivery of these items that we are able to get within the framework of curriculum implementation”



SEPU CEO Dr. Joel Mabonga at 46th KESSHA Annual Conference in Mombasa.



CEO with Brigadier John K. Warioba at Prison's Headquarter at Magereza House

## SEPU BOARD MEMBERS



Dr. Patrick k. Musyoka, PhD  
Board Chairman



Dr. Joel Mabonga, PhD  
Managing Director/ Secretary



Mr. Andrew G. Nyakundi  
Board Member  
He also Chairs Technical and Research



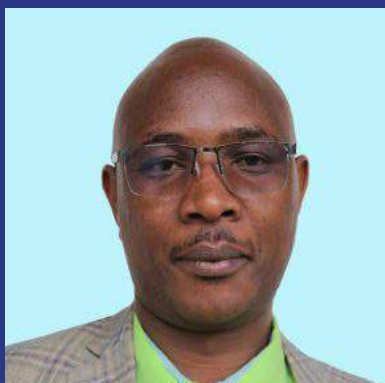
Ms. Dorcas Kimwetich  
Board Member. She also chairs Finance, Human Resource & general purpose committee of the board



Prof. Charles O. Ong'ondo, PhD,  
MBS  
Member representing KICD



Prof. Walter O. Oyawa, PhD  
Member representing NACOSTI



FA CPA, Dr. Solomon Ngahu,  
PhD. Member alternate to the CS.



Mr. Lawrence Karuntimi  
member alternate to the P.S  
State department for Basic Education



Mr. Hassan Sheikh Mohamed  
Independent Member



Mr. Justus Kiunga  
Independent Member

## Lead Story from page 1

# SEPU POSTPONES IT'S STRATEGIC PLAN LAUNCH

School Equipment Production Unit 2023-2027 strategic plan launch has been postponed. This was due to many other national engagements that mirrored shadows to the launch including Kenya Secondary Schools Head's Association Conference which was presided by the CS Education, Hon. Ezekiele Machogu who was to be the Chief Guest to the launch. The conference was held at Sheikh Zayed Children Welfare Centre in Bombolulu, Mombasa County among others.

However, the implementation of the strategic plan has taken effect having been approved by School Equipment Production Unit Board of Directors.

At the time of the postponement of the event, SEPU had engaged all its systems and the preparations were in top gear having secured the venue, with the master of ceremony already booked alongside other necessary preparation.

SEPU fraternity received the news with heavy shoulders owing to the input in reference to the preparations they had put in for the launch.



“It is with a heavy heart that I announce the postponement of our 2023-2027 strategic plan launch that was scheduled for June 28th, 2023 at Kenyatta International Convention Centre,” said Dr. Mabonga

Several dignitaries who had been invited to the launch had to be served cancellation letters to inform them of the plan.

The 2023-2027 strategic plan launch stands postponed until further notice.

## Thousands of headteachers face demotion in CBC plan

Thousands of non-graduate school primary heads faces demotion in January when reforms proposed by Presidential Working Party on Education Reforms (PWPER) are implemented. Under the guidelines, headteachers of primary schools hosting Junior Secondary Schools at the time of implementing Competency Based Curriculum are to head them for an interim period that lapses on December 30, 2023.

The PWPER proposes the creation of Comprehensive Schools that will incorporate the current pre-school and JSS in the single compound under same headteacher.

There are more 23,000 public primary schools in Kenya most approved by ministry of education to host JSS.

The Teachers Service Commission and the ministry will be mandated to come up with guidelines on senior teachers who will work under the head. Current headteachers who will not qualify for the role will be given lesser roles, they will therefore lose control of school funds and operations.

Some schools have been operating without substantive heads as the commission failed to attract applicants for the administrative positions. The position have been advertised since December, 2023.

Teachers union blame the commission for the situation, arguing that thousands of tutors have stagnated in the same job group and therefore do not qualify for the promotion to the administrative positions.

The placement of JSS in primary schools was recommended by PWPER in December last year and began in January 2023, in a reversal of the earlier intention by Jubilee administration.

JSS comprises of grade 7, 8 and 9. The recommendation by the reform team are expected to be implemented over years while the implementation of some has begun. of Management (BoM)

According to the draft PWPER report that is to be launched by President William Ruto, the head of the comprehensive school will be the accounting officer of the section under it. Equally to the change of composition of the school Board of Management (BoM)

The PWPER also proposes that members of the BoM not exceed nine or 10. it says the current board is bloated. in another proposal, the heads of comprehensive and senior secondary schools will be agents of the ministry of education and not TSC At the centre of changes is the control of billions channeled to schools.

“ I understand there has been differences of opinion between the TSC, teachers and parents over whether there has been effective teacher orientation on CBC and the quantity of teachers required for effective implementation,” Mr Mudavadi said.

### Cartoon Corner



# SEPU DELIVERS ON A MANDATE

## SEPU at Eskemei Mazeras, Mombasa County

School Equipment Production Unit team makes a timely delivery of a Mobile Laboratory Bench and a new generation Integrated Science Kit to Esemkei Shining Stars Academy in Rabai, Mazeras - Mombasa County on June 17, 2023. The team then offered a comprehensive presentation as orientation to the Science Equipment. Ms. Hellen Mumba Arome- Director(dressed in maroon) thanked SEPU for the timely delivery.

The school stands the first in the county to be supplied with the new generation Integrated Science Kit.



## Thika

SEPU team (Mr. Allan Weche, Head of Sales and Mr Lawrence Cheruiyot, logistics) delivers a mobile laboratory bench and Intergrated Science kit for grade 7 on June 7, 2023 to Gatumaini junior secondary school in Thika, Kiambu county.



SEPU team later proceeded to Kimu-chu primary and junior secondary and Kiganjo primary and junior secondary, in Makongeni, Thika to deliver a mobile laboratory bench together with Intergrated Science kit for grade 7 to each school. Elated teachers and students scrambled to have a view as Mr. Allan Weche demonstrated on the mobile lab and intergrated kit operations.

## Bungoma and Kakamega

Ms. Emma Mutindi (SEPU- sales and marketing)

delivering a demonstration during Kenya Private Schools Directors Forum (Western Chapter) at Siri Tamu Resort Bungoma county on June 22, 2023.

Several school directors including, Mr. Llanziva Meshack the director, St. Ann Lubao, Kakamega paid a visit to have a grasp of how the Mobile laboratory and Intergrated Science kit for grade 7 functions.

The team later proceeded to deliver Intergrated Science kits for grade 7 to Kimaswa and Kimason primary school and Junior Secondary School in Cheptais, Bungoma county. Pupils recieved the kits with excitement as they were eager to recieve their learning materials.



# SEPU Corporate Social Responsibility



**CSR at Nabeel Integrated High School**

Pursuant to the Presidential directive of planting 15 (fifteen) billion trees by the year 2023 and the expectation of SEPU performance contracting, SEPU team on May 31st, 2023 planted 300 trees at Nabeel Integrated School in Tala, Machakos county in fulfilment to the Presidential directive.

The team led by Mr. Philip Onyango (head of Production) and Madam Trizah Korir (Human Resource Manager) interacted with the students as they played different ball games and athletics. In addition, the team bonded with their colleagues from different departments from which they learnt the importance of unity among team members.



**CEO Dr. Joel Mabonga at Prisons Headquarters Magereza house**

SEPU CEO, Dr. Joel Mabonga hands over a donation of assorted science apparatus, chemicals and equipment to the Commissioner General Brigadier (Rtd) John K. Warioba at Prisons Headquarters (Magereza Building) on May 30, 2023.

The donation to state department of correctional facilities and particularly for the young offenders is aimed to impact on their education and in settlement of their lives.

The Commissioner General appreciated the donation and reiterated that when prisoners come out successfully, there is a general feeling of satisfaction.

The donation was coordinated by Dr. Mutuma, Head of Prisons education.



## **SEPU WEEKLY REVIEW FOR 4TH QUARTER 2023**

### **CEO**

1. Attended retirement Benefits Authority Scheme meeting.
2. Coordinated Strategic Plan Launch activities
3. Chaired management meetings
4. Presented donations to Commissioner General of Kenya Prisons at Magereza House
5. Commissioned Nabeel Integrated Boys Lab

### **PRODUCTION DEPARTMENT**

1. installed 4 computer labs in kikuyu constituency; Nachu technical, Thogoto Chief office and Kinoo technical.
2. Production of Kit items and mobile Labs

### **ONGOING ACTIVITIES**

1. Production of 20 integrated science kits
2. Production of laboratory apparatus
3. Fabrication of 200 computer laboratory chairs
4. Production of mobile laboratories

### **SALES AND MARKETING DEPARTMENT**

1. Sold assorted lab apparatus to kangemi primary and junior secondary school
2. Sold integrated science kit to Jabari Elementary school
3. Sold integrated science kit to Tenwek Boarding and Primary and Junior Secondary school
4. Sold assorted Geometry construction equipment to Ratuoro Bookshop in Bondo
5. Sold 1 mobile laboratory bench and 1 integrated science kit to Gatumaini primary school
6. Delivered mobile labs and integrated science kits to Kimuchu Primary School, Gatumaini primary schools and Kings Hill Academy among others
7. Followed with procurement and production to fast-track pending orders.

### **ICT DEPARTMENT**

1. User support and problem trouble shooting
2. website update and maintenance
3. Email system monitoring for continued availability of the service
4. SEPU telephone and fax check up for restoration of service.
5. requested for server and other accessories to be used in the implementation of ERP system

### **COMMUNICATION DEPARTMENT**

1. Generated messages /news/articles for internal and external communication- You-tube, Facebook, Twitter and Whatsapp
2. Edited a video
3. Accompanied Head of Sales to deliver Mobile labs and Integrated grade 7 science kits and to document
4. Updated SEPU website
5. Designed posters

### **SUPPLY CHAIN MANAGEMENT**

1. Updating store records for stock taking exercise
2. Started compiling of request for price variation from suppliers in regards to award notification letters
3. Conclude on supplier registration under AGPO
4. Process and receive invoices and forward to finance
5. Prepared progress report for management meeting that took place on June 9th, 2023.

### **ACTIVITIES FOR NEXT WEEK**

1. Propose approval of names for appointment to quotations opening and evaluation.
2. Continue with stock taking exercise
3. To do a follow up on delayed deliveries from suppliers issued with LPO
4. Continue with processing invoices and forward them to finance
5. Start undertaking all activities related to closure of financial year
6. Market outreach to Kenya Private Schools Association Kitui County Directors Forum.

### **HUMAN RESOURCE**

1. General administrative roles
2. Secretariat to management meeting

### **INTERNAL AUDIT**

General audit tasks

# Pictorials

-SEPU LENS



CEO /Managing Director at Karai Mixed Secondary in Kikuyu Constituency , Kiambu county.



With the Ethiopian Delegates at SEPU showroom



SEPU CEO and SEPU officers together with the ERP system officers at SEPU boardroom



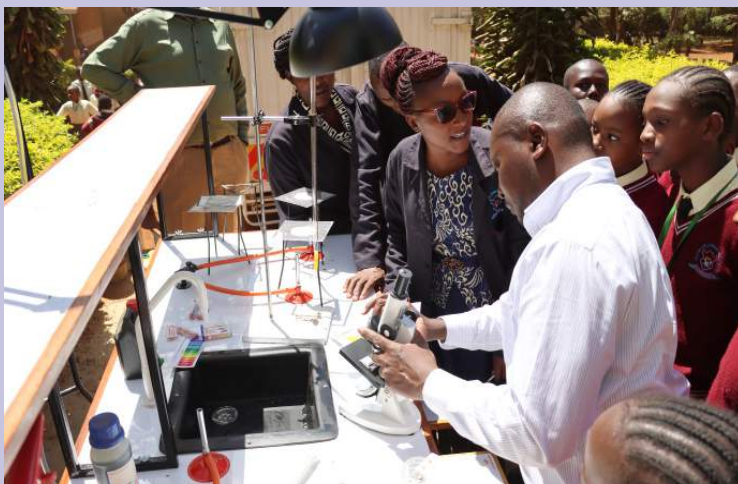
SEPU CEO in Mombasa for 46th KESSHA conference



At Siri Tamu Resort in Bungoma for KPSA directors forum ( Western Region Chapter)



Team Building at Nabel Intergrated School



A demonstration after delivering a mobile lab and intergrated science kit to Gatumaini primary school in Thika



SEPU's booth during KPSA directors (Western Chapter ) forum in Bungoma



A demonstration after delivering a mobile lab and an intergrated science kit at Kimuchu Primary and Junior Secondary in Thika Makongeni



Excited students of St. Ann Lubao wheel their newly acquired laboratory bench



SEPU's booth during the 46th KESSHA conference in Mombasa



Tree planting activity at Nabeel Integrated High-school in Tala, Machakos county



Ethiopian Delegates pause for a photo with SEPU Production team



SEPU team during tree planting day at Nabeel Intergrated Boys High school



SEPU football team during a Corporate Social Responsibility activity in Tala, Machakos county

# “COOL DOWN THE EARTH”

Global warming, a significant environmental issue, refers to the long-term increase in Earth’s average temperature due to human activities, primarily the emission of greenhouse gases. This essay explores the causes, consequences, and imperative actions required to mitigate global warming and its adverse effects on our planet.

**Human activities, including the burning of fossil fuels, deforestation, and industrial processes, have led to the excessive release of carbon dioxide and other greenhouse gases into the atmosphere. These gases trap heat, resulting in the greenhouse effect, which intensifies global warming. The consequences of unchecked global warming are manifold. Rising temperatures lead to the melting of polar ice caps, causing sea levels to rise and threatening coastal communities. Extreme weather events, such as hurricanes, floods, and droughts, become more frequent and severe. Ecosystems suffer, jeopardizing biodiversity and the delicate balance of our planet.**

To address this urgent issue, collective action is paramount. Governments, industries, and individuals must adopt sustainable practices to reduce greenhouse gas emissions. Transitioning to renewable energy sources, promoting energy efficiency, and implementing strict environmental regulations are vital steps towards combating global warming. Furthermore, preserving and restoring forests and investing in carbon capture technologies can help offset emissions.

Global warming presents a grave threat to our planet, affecting ecosystems, economies, and the well-being of present and future generations. Urgent action is required to mitigate its devastating effects. By embracing sustainable practices and prioritizing environmental conservation, we can work towards a healthier and more sustainable future, ensuring the preservation of Earth’s natural beauty and resources for generations to come.

By Patrick Kios SEPU- Internal Auditor

send your feedback to [corporatecommunications@sepu.ac.ke](mailto:corporatecommunications@sepu.ac.ke)